

Dagsboro Fire-Rescue & EMS

www.DagsboroVFD.com

Thank you for your interest in becoming a member of the Dagsboro Volunteer Fire Company. We hope that the information enclosed in this Application Packet will help you in your decision in applying for Probationary Membership to the Dagsboro Volunteer Fire Company. Also enclosed in this packet you will find all forms needed for the application process. Below is a brief history and some general information on the department.

The Dagsboro Volunteer Fire Department was established in 1943, operating 2 Engine Companies out of a 2-bay Brick Building, covering the small rural town and its outlying area of approx. 300 people. The Department responded to approx. 30-50 Fire & EMS calls a year. Today the Department operates 4 Engine Companies, 1 Heavy Rescue Company, 1 Tanker, 1 Brush Truck, 1 Marine Unit, 1 Utility/EMS Command Unit, and 2 BLS Ambulance Companies out of a 5- bay station only 3 blocks away from the original station. The Department covers the same area consisting of approx. 32 sq. miles with over 5500 residents and responds to over 150 Fire/Rescue calls and 700 EMS calls a year.

The Dagsboro Volunteer Fire Department provides Fire, Rescue, Haz-Mat and EMS protection to a 1st due area consisting of 32 sq. miles with a population of over 5500. Our 1st due area consists of all of the Town Limits of Dagsboro, consisting of mainly 2 and 3 story Victorian homes and several 3 and 4 story Townhouses. We also provide services to the outlying areas, which consist of rural, suburban, and industrial. Some of the Industrial facilities we protect create an extreme danger for Fire/Rescue & EMS crews - the major industrial concerns consist of a Coal Fired Power Plant, Vlastic Food International Processing Plant (with large pits 25' in depth with 8" drains located in the bottom) making extrication dangerous, and several large propane & fuel storage facilities that poses the threat of a large fire or explosion. We also have the 3 major routes to the beach resorts, located on the Atlantic Seaboard, that are flooded with beach bound vacationers during the beach season. During this time the majority of our calls are for Motor Vehicle Collisions (MVC's). On a call like this, we could find anything from minor injuries involving a single vehicle, to multiple and possibly life-threatening injuries with entrapment involving many vehicles. The area is also a large farming community. We could respond to anything from a large barn on fire, with animals and millions of dollars worth of farm equipment inside to a farmer trapped in farm machinery. We also provide coverage to the upper part of the Indian River bay. In the summer months this area can get extremely congested with marine going vacationers from the various campground and waterfront communities in the area. A special Marine Rescue Taskforce comprised of the Dagsboro, Indian River, Bethany Beach, & Rehoboth Beach Fire Departments provides protection the entire Indian River & Bay area. This is why the department is constantly training and drilling to be prepared for the diverse emergencies that could arise at anytime.

The Membership,

Dagsboro Volunteer Fire Company

What's In Store For You!

As a Member of the Emergency Services Family you will have many opportunities and many tasks. A firefighter doesn't just serve to simply put fires out, their job is more important than often realized. Firefighters go into danger to save lives property and often more importantly memories. A crew on an ambulance call may respond to a scratch that requires nothing more than a clean up and a band-aid or they, with the assistance of County EMS and other Volunteers, may save the life of a Grand-Parent to see another generation come into the world – by treating them at an accident or by brining them back from cardiac arrest. An Auxiliary Member may not see the front line results of supporting the community but the smiles on children's faces at a Fire Prevention activity can go just as far or further. This is what makes our job so adventurous and so rewarding.

The Demands

The real nuts & bolts of being a Volunteer in Emergency services are all the sacrifices you are going to have to make if you decide to continue the application process. There are hundreds of hours of training, drills, meetings, work details, & a multitude of other tasks that you will have to do to keep your position as an Active Member. An emergency knows no time they come at all hours; 3am while you're sleeping and have to be to work at 7am, Thanksgiving or Christmas Dinner, & any other time that could be the most inconvenient for you. Being as there are **NO** career fire departments in Sussex County & only 1 in the entire state. The citizens of Dagsboro & across the state depend on people like you to serve and protect them from any emergency that may arise.

Example:

You are sitting in your home watching the New York Yankees & the Baltimore Orioles in the tie breaking game of the World Series. The next thing you know your fire pager sounds and your station is being dispatched to a multi-story apartment complex on fire with several victims trapped inside. At that instant you are just as important as a career firefighter in any big city; those people in that building are counting on you and the rest of your department and all your combined training to save their lives. You run out your door and you hear the fire siren screaming, your adrenaline is flowing, you jump in your vehicle and respond to the station. You arrive at the station run in and don your turn out gear, run and jump on the truck. As you're going to the call you here the

Example (Cont'd):

1st engine arrive with heavy fire and subjects trapped. Now you are so nervous and excited at the same time and then your truck arrives on scene. Everyone on the engine gets out and your crew is ordered inside to help search for victims. In you go, its dark, you can't see more then 6" in front of you, it is 500+ degrees and there is an eerie silence. That's when all your training takes over you start a right hand search pattern and you locate a victim. You carry them to the awaiting EMS crew and you're a HERO. The fire is extinguished and no firefighters were hurt. You pack up the equipment and return to the station, wash the trucks, the hose & all the equipment. Everything is back and ready for the next call. When you look at your watch it is 1:00am and you missed the tie breaking game of the World Series. This is a small look at a sacrifice you pay for being a ***VOLUNTEER FIRE FIGHTER. EMS and Auxiliary would be on hand to provide treatment and support – taking just as much time away from their families.***

The Advantages

Being a Volunteer is not always hard work and sacrifice. There are many occasions where you & your fellow members get together and have good ole fashion FUN. There are many functions that you will be able to attend such as;

★ **Fire Department Musters-** These are times when your department competes against other departments in events targeted around fire fighting tasks to see who is the best at what we do.

★ **Department Sponsored Events** - The Dagsboro Volunteer Fire Department holds such events as, Sporting Clays Shoot, going to Baseball Games, Pool Tournament, Department Picnic, Awards dinners & much more. Most of which your family will also be able to attend.

The biggest reward you will receive out of being a Volunteer is that you are one of only approx. 750,000 people nation wide that put their lives on the line to help & serve their fellow citizens in their communities.

There is only one difference between you (if you choose to become a volunteer fire fighter) and a fire fighter in New York City that does the same thing you will be doing and that is you do it to protect your community for FREE and out of your devotion towards your fellow man.

Job/Position descriptions -

Firefighter:

Being a Volunteer Firefighter means not just going to parades and riding big shiny red trucks it is a very demanding service listed below are some examples of things that will be required in order to pass certain classes or things you may be asked to do during an emergency call;

Physical Demands:

- ★ Being able to carry & lift objects weighing 50 lbs. by yourself.
- ★ Being able to climb a 12', 24', or 35' ladder while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- ★ Being able to crawl through extremely hot and smoke filled environments with little or no visibility while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- ★ Being able to deploy and handle a charged fire hose with approx. 100 lbs. of pressure while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.
- ★ Being able to climb or ride in the bucket and aerial ladder truck to heights of 110' or more while wearing full protective gear including breathing apparatus and carrying equipment all weighing 100 lbs. or more.

Besides the Physical demands of the fire service there are also many Mental demands that one may have to go through such as; the sight of blood & other body fluids, seeing one or several persons in pain, having to handle and touch injured patients or dead bodies, seeing car crash victims trapped and disfigured, and many other things. The thing to remember is there are a multitude of tasks that have to be performed on an emergency scene and you may have a task assigned to you less demanding to you. However there are going to be times when you may be called upon to perform one of these tasks or see something horrible but you have to remember you are there to save a life or render aid to that person or persons. This section is only to explain what you may encounter not what you will and it may be far and in between when you do, but there is always a chance. Feel free to ask any member about these things before you make a decision in the Fire or EMS service.

Job/Position descriptions (Cont'd)-

Emergency Medical:

Joining the Company as an Emergency Medical Active Member will give you all of the same benefits and many of the challenges noted above. The most important benefit for everyone is that you can reduce the effect of an injury and/or save lives in the community, in your family and maybe even in the Company.

After receiving the training and certifications to become a NREMT-B, annual refresher training will be required by the Company and the State. This training can be difficult and intense at times. The affect you can have on an individual, a family or a Community by providing emergency medical treatment in a timely and affective manner is more rewarding than most anything else in the world of emergency services.

Auxiliary:

Joining the Company as an Auxiliary Member will give you many of the same benefits noted above. The most important benefit for everyone is that you as an Auxiliary Member can support the community and the Company without having the obligations of the emergency service.

The Auxiliary will allow you to use career skills to better the Company and/or allow you to provide support however you feel that you can as an individual. The purpose of the Auxiliary is to support the Company thereby supporting the community.

The Auxiliary Membership shall have two primary purposes as a group with many opportunities for individuals. The Auxiliary's focus shall be on fund raising and major incident support.

Fund raising - shall be events such as dinners, bingo or other interactive event managed by the Auxiliary.

Incident support – shall be food and drinks, member transport from the scene, clean up, any number of tasks that are not directly related to the emergency situation but require attention. No one will be asked to due anything they are not able to do or that will risk anyone's safety. Support of an incident may require response at any time of the day or night and will be on short notice.

Employment Information

Employer- _____

Employer Address- _____

Employers Phone- (____)-____-_____ Ext. - _____

Immediate Supervisor- _____ Position- _____

Years Employed at Above- _____ May we contact your Employer- YES NO

Previous Experience

Do you currently or have you ever been a member of a Fire-Rescue or EMS Department - YES NO

If Yes:

Name of Department- _____

Address of Department- _____

Chief's Name- _____ Departments Phone- (____)-____-_____

Are you an Active member in Good Standing- YES NO

Have you ever been on Disciplinary Review/Suspension- YES NO

(If YES please explain below)

Please list all Training, Fire School & Courses you have taken and Completed:

If No:

Why are you interested in joining The Dagsboro Volunteer Fire Company?

Applicant's Agreement & Certification for the position of Firefighter (Active or Junior Membership)

Before signing, read & understand the following requirements carefully;

I understand, if I am accepted, that I will be on a **Probationary Membership Status** for six (6) months or until I have satisfactorily completed Basic Fire Fighting Skills, met the required points and have been satisfactorily reviewed by the membership committee. At that time I am eligible for active membership. I also understand that I will be required to complete the following Delaware State Fire School Courses in the time frame stated below:

- ★ Complete and maintain a certification in C.P.R. & A.E.D. within one (1) year of my appointment to a Probationary Membership Status and maintain certification thereafter.
- ★ Structural Fire Fighting Skills & Basic First Aid within two (2) yrs. of my appointment to Probationary Membership Status.
- ★ Hazardous Materials Response Skills, Basic Vehicle Rescue, and obtain an Emergency Vehicle Operators License within three (3) years of my appointment to a Probationary Member Status.

These courses are to be taken and completed at an In-service Training Session or at the Delaware State Fire School within three (3) yrs. of my appointment to a Probationary Membership Status or I subject myself to Article X, Section III of the Dagsboro Volunteer Fire Company.

I also certify by signing this form I live in the District served by the Dagsboro Volunteer Fire Company according to Article III, Section 3-B, Sub-Section 7 in the Dagsboro Volunteer Fire Company By-Laws. By signing this form I also understand that I will attend the First (1st) Company meeting, after I have been elected to Probationary Membership according to Article IV, Section I-E, of the by-laws of the Dagsboro Volunteer Fire Company. I also understand that within ninety (90) days of my Appointment to Probationary Membership Status, I will be required to undergo a drug test & pass with a Drug Free Status. If at the end of the ninetieth (90th) day I have failed to be tested or fail the drug test I subject myself to automatic expulsion from the Dagsboro Volunteer Fire Company.

I also authorize by signing this form the investigation of all matters and the release of all records related in this application including Medical, Personal, and Criminal records.

I hereby certify that the answers given by me to the questions contained in this application for membership and all statements made by me are full and true to the best of my knowledge. I understand that any false information, omissions, or misrepresentations of facts in this application may be cause for rejection of my application for membership or discharge at anytime from the Dagsboro Volunteer Fire Company.

Attached is a Certificate of Good Health From a licensed Physician and my Driving Record from DMV for the past two (2) years, as applicable to Jr. Co. Applicant.

Signature of Applicant- _____ Date- _____

Signature of Parent/Legal Guardian- _____ Date- _____

(If under 18 yrs. of age)

Applicant's Agreement & Certification for the position of NREMT-B (Active Emergency Medical Membership)

Before signing, read & understand the following requirements carefully;

I understand, if I am accepted, that I will be on a **Probationary Membership Status** for six (6) months. If at the end of my twelfth (12) month – one (1) year anniversary of my Membership Appointment and satisfactory completion of all State & Company required courses to maintain the status of National Registry Emergency Medical Technician-Basic & being satisfactorily reviewed by the Membership Committee, I may be eligible to a full Active Emergency Medical Member Status.

I also understand that I will be required to complete the following Delaware State Fire School Courses or courses as available through other sources in the time frame stated below:

- ★ Complete and maintain the certification needed for the position of National Registry Emergency Medical Technician–Basic within twenty-four (24) months of my appointment to a Probationary Membership Status.
- ★ Obtain an Emergency Vehicle Operators License within twenty-four (24) months of my appointment to a Probationary Membership Status.

These courses are to be taken and completed at an In-service Training Session or at the Delaware State Fire School within twenty-four (24) months of my appointment to a Probationary Membership Status or I subject myself to automatic expulsion from the Dagsboro Volunteer Fire Company due to lack of compliance of the aforementioned.

I also certify by signing this form I live in the District served by the Dagsboro Volunteer Fire Company, according to Article III, Section 3-B, Sub-Section 7 in the Dagsboro Volunteer Fire Department By-Laws. By signing this form I also understand that within ninety (90) days of my Appointment to Associate Membership Status, I will be required to undergo a drug test & pass with a Drug Free Status. If at the end of the ninetieth (90th) day I have failed to be tested or fail the drug test I subject myself to automatic expulsion from the Dagsboro Volunteer Fire Company.

I also authorize by signing this form the investigation of all matters and the release of all records related in this application including Medical, Personal, and Criminal records.

I hereby certify that the answers given by me to the questions contained in this application for membership and all statements made by me are full and true to the best of my knowledge. I understand that any false information, omissions, or misrepresentations of facts in this application may be cause for rejection of my application for membership or discharge at anytime from the Dagsboro Volunteer Fire Company.

Attached is a Certificate of Good Health from a licensed Physician and my Driving Record from DMV for the past Two (2) years.

I understand that if I do not successfully complete the NREMT-B Class I will reimburse the Dagsboro Volunteer Fire Company the full amount of the course.

Signature of Applicant- _____ Date- _____

Applicant's Agreement & Certification for the position of Active Auxiliary (Auxiliary Membership)

Before signing, read & understand the following requirements carefully;

I understand, if I am accepted, that I will be on a **Probationary Membership Status** for six (6) months until I have satisfactorily met the required points and have been satisfactorily reviewed by the membership committee. At that time I am eligible for active Auxiliary membership.

I also certify by signing this form I live in the District served by the Dagsboro Volunteer Fire Company according to Article III, Section 3-B, Sub-Section 7 in the Dagsboro Volunteer Fire Company By-Laws. By signing this form I also understand that I will attend the First (1st) meeting of the Auxiliary, after I have been elected to Probationary Membership according to Article IV, Section I-E, of the by-laws of the Dagsboro Volunteer Fire Company. I also understand that within ninety (90) days of my Appointment to Probationary Membership Status, I will be required to undergo a drug test & pass with a Drug Free Status. If at the end of the ninetieth (90th) day I have failed to be tested or fail the drug test I subject myself to automatic expulsion from the Dagsboro Volunteer Fire Company.

I also authorize by signing this form the investigation of all matters and the release of all records related in this application including Medical, Personal, and Criminal records.

I hereby certify that the answers given by me to the questions contained in this application for membership and all statements made by me are full and true to the best of my knowledge. I understand that any false information, omissions, or misrepresentations of facts in this application may be cause for rejection of my application for membership or discharge at anytime from the Dagsboro Volunteer Fire Company.

Attached is a Certificate of Good Health From a licensed Physician and my Driving Record from DMV for the past two (2) years.

Signature of Applicant- _____ Date- _____

TO BE COMPLETED AFTER APPOINTMENT TO PROBATIONARY STATUS

I hereby certify that I have received and understand the By-Laws of the Dagsboro Volunteer Fire Company.

Signature- _____ Date- _____

I hereby certify that I have received and understand the Standard Operating Guidelines of the Dagsboro Volunteer Fire Company.

Signature- _____ Date- _____

I hereby certify that I have received a one (1) firehouse key, one (1) fire Company vehicle tag, & one (1) fire pager (the pager is not applicable for Auxiliary Membership) from the Dagsboro Volunteer Fire Company, and understand that I am required to return these items if I should resign or be expelled from the Dagsboro Volunteer Fire Company or reimburse the Dagsboro Volunteer Fire Company the full amount of these items.

Signature- _____ Date- _____

Fire Company Use Only

Membership Committee

Committee Chairman- _____

Committee Member- _____

Committee Member- _____

Committee Member- _____

Committee Member- _____

We the Membership Committee (**DO** / **DO NOT**) recommend that _____ be eligible for the position of probationary: Fire Fighter, Emergency Medical, Auxiliary Member in the Dagsboro Volunteer Fire Company by a committee vote of ____ Yes ____ No.

Membership Vote

It is the decision of the active membership as a whole by a vote of ____ Yes ____ No, with 2/3 majorities rule that _____ be (**Appointed** / **Denied**) the position of Probationary Membership Status on this _____ Day in the Month of _____, this Year _____.

President of the Department- _____

Chief of the Department- _____

Member of the Membership Committee- _____

Probationary Report

To be filled out by Chief, Training Officer, Secretary or Membership Committee Member **ONLY**.

Please Initial & place all proof of certification in personnel file after doing any work in this area.

Check off as Satisfactory Completed – **as appropriate to the Membership type** All training is available to any Member.

(ALL) Date of first Meeting Attended - ____/____/____

(ALL) Drug Test – Date Taken ____/____/____ Passed Failed _____

(FF/EM) CPR/AED– Date Taken ____/____/____ Successfully Completed _____

(EM) NREMT-B – Date Taken ____/____/____ Successfully Completed _____

(FF) Basic Firefighting Skills – Date Taken ____/____/____ Successfully Completed _____

(FF) Structural Firefighting – Date Taken ____/____/____ Successfully Completed _____

(FF/EM) Basic First Aid - Date Taken ____/____/____ Successfully Completed _____

(FF) Haz-Mat Response – Date Taken ____/____/____ Successfully Completed _____

(FF/EM) Basic Vehicle Rescue – Date Taken ____/____/____ Successfully Completed _____

(FF/EM) EVO – Date Taken ____/____/____ Successfully Completed _____

(ALL) Received Required Annual Points – Date ____/____/____

_____ has satisfactory completed **all applicable requirements listed above** and is eligible for

Active membership status as (circle one) Firefighter Emergency Medical Auxiliary as appropriate on this

____ Day, the Month of _____, this year _____. All minimum training has been completed.

Chief - _____ Date- ____/____/____

President- _____ Date- ____/____/____

Membership Committee Chairman- _____ Date- ____/____/____

It is the decision of the active membership as a whole by a vote of ____ YES ____NO, with majority rule that

_____ be Appointed Denied the position Active Member on this

____ Day, the Month of _____, this year _____.